

Harvey Aboriginal Corporation

# **Strategic Plan** 2023 - 2026



# Kaya!

Ngaalak djerabiny noonook djinaniny! Nidja Bindjareb Noongar boodja.

That is to say, "Hello. We are happy to see you. This is Bindjareb Noongar country."

Kaartamoorda boyal, maambakoort-koorl marawar. Boorloo djiraly wer Gomborrup kongal. Ngaalak kwobidak ngobar, maambakoort kep wari, moorditj mereny boodja, kwobidak djarilmari wer moorditj bilya.

#### Nídja ngaalang moordítí boodja.

Ngaalak kaartditj ngaalank boordiya koora kooralong wer yeyi wer kaartdijin kalyakoorl woonya boodja wer kep.

From the Darling Scarp in the east, to the Indian Ocean in the west. With Perth to the north and Bunbury to the south. We have pristine beaches, coastal lakes, fertile farmlands, beautiful jarrah forests and refreshing waterways.

#### This is our great country.

We acknowledge the Elders past, present and emerging and recognise their knowledge and their continuing connection to land and water.

# **ABOUT US**

Based on Bindjareb country in the town of Harvey in the South West region of Western Australia, we are a community representative organisation designed to educate, inspire and reconcile all people with traditional Noongar knowledge and customs. We enrich lives through guided connection to land and culture with advocacy, programs, activities, services and products.

Our vision is to build a strong community in which Aboriginal people, culture and knowledge is recognised, respected, celebrated, and valued; and where our Elders, children, young people, and families are protected and empowered to determine their own futures.

We will strive towards our vision using the 5 key pillars of:

Kaartdíjín (Culture) Moort (Community) Boodja (Country) Boya (Prosperity) Boordíya (Leadership)

Who better to tell our stories, for we feel our stories, we know the history of our country and we are the people to educate our future generations.





# **OUR VISION**

To build a strong community in which Aboriginal peoples, culture and knowledge is recognised, respected, celebrated, and valued.

Our Elders, children, young people, and families are protected and empowered to determine their own futures.

# **OUR PURPOSE**

 To tell the story of Aboriginal Australia

 Create opportunities for people to encounter, engage with and be transformed by that story

 Support and facilitate Aboriginal cultural resurgence

Shape our narrative

 Develop, encourage, and support strong, healthy, self-determining Aboriginal children, connected to family and culture.



# VALUES

We have a set of values which promote what we stand for, the behaviours we appreciate above all else, how we will conduct our activities to achieve our vision and purpose, and how we will treat members of our organisation and community. These are:

- Culture
- Unity
- Respect
- Initiative
- Leadership
- Collaboration



# FOCUS AREAS

Boordiya

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LEADERSHIP We will lead with accountability, transparency and responsible stewardship to ensure a sustainable organisation

> PROSPERITY We will be a prosperous enterprise and build a strong financial base for ongoing support of cultural development and sustainability

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CULTURE We will demonstrate an understanding and appreciation for language and traditional practices

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COUNTRY We will share our knowledge and cultural importance of being responsible custodians

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> COMMUNITY We will commit to understand and engage with our people through sharing of knowledge and information to break down cultural barriers

Moort

### FOCUS AREA 1 Culture / "Kaartdijin"

We will demonstrate an understanding and appreciation for language and traditional practices.

- Knowledge To transfer knowledge of traditional information regarding history, culture and spirituality.
- Language To promote and preserve the oldest living culture through ancestral language.
- Traditional Practices and Protocols To understand and respect the cultural significance of relevant practices and protocols.

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### FOCUS AREA 2 Community / "Moort"

We will understand and engage with our people through sharing of knowledge and information to break down barriers.

- Belonging To build opportunities for engagement, empowerment and purpose.
- Connection To facilitate and connect our people and places through story telling.
- Health To advocate, promote and inform about a healthy lifestyle.
- Safety To respect and inclusively encourage appropriate behaviours.

### FOCUS AREA 3 Country / "Boodja"

We will share our knowledge and cultural importance whilst being responsible custodians of our sacred land and waterways.

- Custodianship To respect traditional practices and protocols, sharing knowledge while caring for land and waterways.
- Native Title To help recognise and understand Aboriginal people's rights to land and water.





### FOCUS AREA 4 Prosperity / "Boya"

We will be a prosperous enterprise and build a strong financial base for ongoing support of cultural development and sustainability

- Enterprise To build capacity in our own people to pursue and access opportunities.
- Tourism To develop, plan, share and deliver cultural and unique experiences.
- Education & Training To promote and support opportunities for skills and knowledge development.
- Stakeholders & Partnerships To engage and inform regularly.

### FOCUS AREA 5 Leadership / "Boordiya"

We will lead with accountability, transparency and responsible stewardship to ensure a sustainable organisation.

- Governance To uphold and have knowledge of rules and regulations.
- Operations To have efficient and effective processes and systems.
- Finance To always demonstrate honesty, integrity and transparency.
- Communication To always be clear, responsive and timely.





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